



**Quantum3D 2010 Commercial Labor Rates  
Effective 01JAN10**

<b>QUANTUM3D LABOR CATEGORY</b>	<b>NAFTA COMMERCIAL LABOR RATE LIST PRICE</b>	<b>INT'L COMMERCIAL LABOR RATE LIST PRICE</b>
<b>Hardware Engineer</b>	<b>\$139.94</b>	<b>\$167.93</b>
<b>Senior Hardware Engineer</b>	<b>\$152.35</b>	<b>\$182.82</b>
<b>Principal Hardware Engineer</b>	<b>\$206.81</b>	<b>\$248.17</b>
<b>Software Engineer</b>	<b>\$96.56</b>	<b>\$115.87</b>
<b>Senior Software Engineer</b>	<b>\$158.25</b>	<b>\$189.90</b>
<b>Principal Software Engineer</b>	<b>\$199.92</b>	<b>\$239.90</b>
<b>Program Engineer</b>	<b>\$96.51</b>	<b>\$115.81</b>
<b>Senior Program Engineer</b>	<b>\$173.72</b>	<b>\$208.47</b>
<b>Principal Program Engineer</b>	<b>\$239.90</b>	<b>\$287.88</b>
<b>Program Manager</b>	<b>\$137.87</b>	<b>\$165.45</b>
<b>Senior Program Manager</b>	<b>\$170.96</b>	<b>\$205.16</b>
<b>Database Engineer</b>	<b>\$71.47</b>	<b>\$85.77</b>
<b>Senior Database Engineer</b>	<b>\$132.36</b>	<b>\$158.83</b>
<b>Support Technician</b>	<b>\$107.54</b>	<b>\$129.05</b>
<b>Senior Support Technician</b>	<b>\$117.19</b>	<b>\$140.63</b>

**NOTE: TRAVEL AND EXPENSES ARE TO BE PRICED AT COST PLUS G&A**